



## City of Hialeah

### NOTICE OF MINORITY BUSINESS ENTERPRISE (MBE) AND WOMEN BUSINESS ENTERPRISES (WBE)

Is your business a Minority Business Enterprise (MBE) or Women Business Enterprise (WBE)?

#### **SECTION 1:**

**A. Minority** - For the purposes of carrying out HUD's MBE strategy, minorities include Black Americans, Native Americans (including Alaskan Natives), Hispanic Americans, Asian/Pacific Americans. In addition, under current HUD policy, Hasidic Jews are also included as minorities based on the Small Business Administration determination that this group is economically and socially disadvantaged as described at section 8(a) of PL 95-507.

**B. Socially Disadvantaged Individuals** - Socially disadvantaged individuals are those who have been subjected to racial or ethnic prejudice or cultural bias because of their identity as a member of a group without regard to their individual qualities. (P.L. 95-507)

**C. Economically Disadvantaged Individuals** - Economically disadvantaged individuals are those socially disadvantaged individuals whose ability to compete in the free enterprise system has been impaired due to diminished capital and credit opportunities as compared to others in the same business area who are not socially disadvantaged. (P.L. 95-507)

**D. Minority Business Enterprise (MBE)** - A Minority Business Enterprise is a business that is both owned and controlled by minorities. This means that there must be not less than 51 percent minority ownership of the business and the minority ownership must control the management and daily operations of the business.

**Women Business Enterprise (WBE)** Owned and operated by a woman or women only.

#### **SECTION 2:**

**Business Racial/Ethnic** – Which indicates the racial/ethnic/gender character of the owner(s) and controller(s) of 51% of the business. When 51% or more is not owned and controlled by any single racial/ethnic/gender category listed below, enter which seems most appropriate.

1. WHITE AMERICAN
2. BLACK AMERICAN
3. NATIVE AMERICAN
4. HISPANIC AMERICANS
5. ASIAN/PACIFIC AMERICANS
6. HASIDIC JEWS

If your business meets the above requirements and you are interested in being registered as a MBE/WBE, please contact the Grants and Human Services Department for further information – 305-883-8040.

In Accordance with the Americans with Disability Act of 1990, persons needing special accommodations should contact the Office of the City Clerk for assistance at (305) 883-5820; If hearing impaired, telephone the Florida Relay Service numbers (800) 955-8771 (TDD) or (800) 955-8770 (voice) for assistance.

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